#### INDIANA STATE BOARD OF NURSING

Met on
Thursday, May 19, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

# I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Natalie Hall, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:
Natalie Hall, MSN RN, President
Kim Cooper, MSN RN, Vice President
India Owens, MSN, RN, CEN, NE-BC, FAEN
Mary Rock, RN, MSN, JD
Andy Morrison, Consumer Member
Ayana Russell, LPN

Board Members Not Present: Jeffrey Coto, DNP, MS, RN, CNS, CCRN Holly Presley, LPN

#### II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the agenda. Cooper/Rock 5-0-0, motion carries.

- III. ADOPTION OF THE MINUTES FROM THE APRIL 21, 2016 MEETING OF THE BOARD A motion was made and seconded to adopt the minutes. Cooper/Rock, 5-0-0, motion carries.
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM Chuck Lindquist presented his monthly report to the board. He also addressed the student to explain to them what ISNAP is.

#### V. EDUCATION

1. Brown Mackie South Bend monthly written and quarterly in person report (Ellen Noll MSN, RN)

Board member Hall recused herself from the discussion as she has a conflict due to her employment with Brown Mackie College. Board member Cooper led the discussion with Board members Owens, Russell, Morrison, and Rock participating in the decision. Ellen Noll, Darla Silverman, Brenda McAllister and Amanda Carey appeared on behalf of the program. Board member Cooper asked if there was an active search underway to secure a permanent director and was told, yes there was. Ms. Noll stated that there are 14 graduates eligible to test and she expects 3 to test this month. Ms. Cooper asked why graduates were waiting so long to test. Ms. Noll stated that Brown Mackie pays for NCLEX so it is not a financial issue. The next cohort to graduate is set for June with 12 graduates. There are currently 51 active students. Ms. Noll stated that feedback from students has been positive regarding a recently added clinical site. The Advisory Board of clinical partners met recently and Ms. Cooper recommended involving them more with clinical evaluation tool development. There is one open adjunct position with a few unsuccessful interviews. The administrative assistant for the program has recently left but has been replaced. Board member Rock made a motion to accept the report as submitted. Board member Morrison seconded. Motion passed 5-0-0.

2. Fortis College --site visit report & response; review of 4 quarters of aggregate student survey (clinical & didactic) data, faculty meeting minutes, student forum minutes, and tracking of all current cohorts (Cinnamon Bell Williams MSN,RN)

Cinnamon Bell Williams and Dr. James Cox appeared on behalf of the program. Board member Hall recused herself at the request of the program and left the room. Board member Cooper led the discussion with Board members Rock, Morrison, Russell and Owens participating. At the program's request, a site visit was performed on April 14 by Toni Herron, Education Compliance Officer with Ms. Carri Burke, ISBN Compliance Director accompanying, Currently, there are 5 full time and 2 part time faculty with the Dean being 100% administrative in her duties. There are 85 students active in the nursing core portion of the curriculum. The curriculum continues to be developed by the national parent but the faculty members spoke on this visit of their ability to add, delete and substitute to the curriculum based on perceived needs of local students. Of concern is the one acute care facility in use. There is one long term acute care facility in use during the pediatrics clinical. NCLEX preparation had previously been an optional module that was recommended to students prior to graduation but was made a mandatory part of the curriculum as of March 1. The site visit showed marked improvement from previous visits but concerns still remain. Ms. Bell-Williams is an experienced program director and the campus president is very involved and supportive of the nursing program. Students voiced increased satisfaction with the changes in program administration and new faculty as well as the new approach to delivery of content. Of concern is the continued number of relatively inexperienced faculty and the small number of acute care sites. There are predominantly day care sites, clinics and long term care facilities as clinical sites. There is an identified need for more/different OB and pediatric clinical sites. Board member Rock stated that with 25% of clinical consisting of simulation in the lab, there is 1 observational experience with a doula. Board member Owens stated concern that most of the clinical sites for Ob & peds in particular, are consumer classes and not directed to the role of the professional nurse in these clinical situations. Ms. Cooper stated that she has significant concern over clinical sites in use. Ms. Bell-Williams stated that they will start a mental health clinical with Valle Vista in the July quarter. Harrison Trace, St. Francis and Indianapolis Metropolitan Police Department (IMPD) crisis intervention are also slated to begin as clinical sites soon. There are 26 clinical hours for both Med Surg rotations. Med Surg 2 occurs at St. Vincent Carmel. Zionsville Meadows, Golden Living Willow Springs and Terre Haute Regional Hospital are being added as clinical sites. Board member Owens asked if a clinical instructor was on site for the OB experiences and was told yes. These are hands on not observational experiences. The Quarter 1 NCLEX scores were 70% and 100% so far for Quarter 2 with 2/2 testing. There are 2 outliers. They plan on 16 graduates in June. Ms. Bell-Williams clarified that Quarter 9 is required but the length of time to complete is variable based on the student's apparent readiness to test. There is no additional charge to the student for quarter 9. Ms. Cooper asked if this constituted a major curriculum change and Counsel White deferred to the Board. Ms. Cooper stated that this change had not been voted on by the Board. Dr. Cox stated that this is a free remediation but they had not considered it a substantive or major curriculum change. Ms. Herron stated that she has received phone calls from students pushing back on the decision to make it mandatory, regardless of the cost or stated intention for the remediation. Ms. Cooper stated that Fortis needed to return with a request for a curriculum change to add Quarter 9 to the mandatory part of the curriculum. Ms. Cooper stated that Quarter 9 is a good thing but when something moves from voluntary to mandatory it constitutes a major curriculum change. Ms. Herron stated that students say they feel like this is a "bait and switch". Ms. Cooper moved that this be filed as a curriculum change. Ms. Owens seconded. Motion approved 5-0-0.

Ms. Cooper asked Mr. White if Fortis can be left on initial accreditation, in light of the fact that they Have had 3 years of graduates. There is no category for an "improving" program. Ms. Owens stated that the program is going in the right direction but not there yet and asked if we could wait until June results are available. Mr. White stated that the Board must state a reason if the choice is to move them to conditional accreditation.

Ms. Cooper recommends adoption of the site visit recommendations which are:

- 1. Remain on continuing initial accreditation
- 2. Continue with Plan of Correction through the end of 2016
- Continue monthly written and quarterly in person (May, August, November & February 2017)
   Reports to the Board regarding progress made

- 4. Pediatric and OB experiences must occur in a clinical setting not only as an observational experience
- 5. Provide a listing to ISBN of all clinical sites for peds & OB with a description of the clinical experience at each location and the student learning objectives being met by the experience by June 3
- 6. Continue to notify ISBN within 14 days of faculty changes and submit curriculum vitae
- 7. Maintain a log of student complaints/grievances and submit quarterly to ISBN
- 8. Notify ISBN within 14 days of any addition or deletion of clinical sites in use

#### Ms. Cooper also recommended:

- 9. The addition to the monthly report of a list which shows each student's actual clinical location for all courses and the clinical instructor on site with them, in addition to the previously requested mapping of clinical locations and learning objectives being met there
- 10. Evidence/plan of how clinical experiences which are not being met currently (e.g. peri-natal) will be met either through simulation or actual hands on experience, which is not consumer based education
- Ms. Owens seconded motion, Motion passed 5-0-0.

## 3. Brightwood College Plan of Correction (Robin Nelson MSN/ED, RN)

Robin Nelson and Brent Jenkins appeared on behalf of the program. Ms. Herron explained that the program did not appear last month to present their Plan of Correction due to a miscommunication between the program and board staff about the need to appear. Ms. Herron reminded the Board that Brightwood was previously Kaplan College. Ms. Nelson stated that they have hired a master's prepared faculty member to concentrate solely on NCLEX preparation beginning at the start of the program. Quarter 1 NCLEX scores were 67% (4/6). To date, with the new process 11/12 have passed. 2 have failed for 2016 but did not participate in remediation. Board member Cooper asked Ms. Herron is she had visited the campus and Ms. Herron stated no. The last visit was at the time of the campus move and was done by the previous Board director. Ms. Cooper moved to accept the Plan of Correction. Boarb member Owens seconded. Board member Hall abstains. Motion passed. 5-0-1.

Ms. Cooper moved to require a more substantive program review through a site visit. Ms. Owens seconded. Ms. Hall abstains. Motion passed 5-0-1.

## 4. ITT Newburgh monthly written & quarterly in person report (Sarah Seaton MSN, RN)

Sarah Seaton, Mariah Wood and Myra Selby, counsel, appeared on behalf of the program. Board Member Cooper asked about faculty student ratio and Ms. Seaton stated that it continues at 1:16. Ms. Cooper asked about NCLEX pass rates and Ms. Seaton stated that Quarter 1 was 100% (2/2) and Quarter 2 thus far is 100% (6/6). Board member Hall complimented the program on a well written report. Ms. Hall motioned to accept the report as submitted. Ms. Cooper seconded. Motion passed 5-0-0.

# 5. ITT Technical Institute Indianapolis monthly written & quarterly in person report (Lynnae Phillips MSN, RN)

Lynnae Phillips, Jeff Georgeson, Mariah Wood and Myra Selby, counsel appeared on behalf of the program. Board member Cooper asked about NCLEX pass rates. Ms. Phillips stated that Quarter 1 was 50% (5/10) and Quarter 2 thus far is 33%. Ms. Phillips stated that there are 4 outliers who are being tutored 3 times per week. Six students are scheduled to graduate in May. The program is not currently enrolling. The last cohort to be admitted will graduate in March 2017. Ms. Hall motioned to accept the report as submitted. Ms. Cooper seconded. Motion passed 5-0-0.

## 6. ITT Technical Institute Merrillville monthly written &quarterly in person report (Karen Helmecy MSN, RN)

Karen Helmecy, Ruth Clayman, Mariah Wood and Myra Selby, counsel appeared on behalf of the program. Board member Cooper askd about NCLEX pass rates. Ms. Helmecy stated that Quarter 1 was 45.5% (5/11) and Quarter 2 thus far is 67% (2/3). Ms. Helmecy stated that 6 graduates are scheduled to test this month. Board member Hall asked when their last admission occurred and was told about one year ago. The last cohort that enrolled is scheduled to graduate in September 2017. Ms. Cooper motioned to accept the report as submitted. Board member Rock seconded. Motion passed 5-0-0.

## 7. ITT Technical Institute South Bend monthly written & quarterly in person report (Lynda Newton MSN,RN)

Lynda Newton, Luciano Cruz, Mariah Wood and Myra Selby, counsel appeared on behalf of the program. Board member Cooper asked about NCLEX pass rates. Ms. Newton stated that Quarter 1 was 70% (7/10) and Quarter 2 thus far is 50% (1/2). At the present time, there are 11 graduates remaining to test – 9 are current graduates. A Kaplan review is provided to the students with online modules. The last admission for this campus was in January 2015 and the graduation date for this final cohort is June 2017. Ms. Cooper motioned to accept the report as submitted. Board member Rock seconded. Motion passed 5-0-0.

#### 8. MJS monthly written & in person report (Annette Murray MSN, RN)

Annette Murray and Dr. Oranu Ibekie appeared on behalf of the program. The Board congratulated the program on their 2016 Quarter 1 NCLEX scores of 85.7%. Board member Hall asked about Quarter 2 testers and was told that there probably would not be any more graduates test until late September or October. There are currently no outliers. Board member Cooper suggested an earlier start to NCLEX preparation. Ms. Murray stated that they have instituted a 12 week prep at the conclusion of the Capstone experience. Ms. Hall asked if this major curriculum change had been approved by the Board. Ms. Murray stated that it had been included in the 17 changes to the curriculum that the program had made over time but that it had not been specifically presented as a curriculum change. Ms. Hall referred Ms. Murray to the Education section of the ISBN rules and stated that this will need to be presented to the Board for approval. Ms. Murray stated that she was happy to do that. Ms. Hall motioned to approve the report as submitted, Ms. Cooper seconds, Motion passed 5-0-0.

Dr. Ibekie requested that the program, in light of recent NCLEX results, be allowed to decrease in person appearances to quarterly with monthly written reports. Dr. Ibekie also asked permission to resume admissions. The last cohort admitted was September 2015. They anticipate a new cohort would have 7-10 students. Currently there are 16 students with 3 slated to graduate in June and test by August or September. Ms. Cooper moved to allow the change to quarterly in person reports in addition to the monthly written reports, and to allow the program a fall admission of one new cohort to consist of no more than 10 students. Any additional admissions would require Board approval. Ms. Hall seconds the motion. Motion passes 5-0-0.

# 9. VR Ashwood quarterly in person report (Dr. Nellie Smith EdD, RN)

Dr. Nellie Smith appeared on behalf of the program. Board member Cooper asked about the number of outliers waiting to test. Dr. Smith stated that there are still December 2015 graduates who still need to test. Dr. Smith stated that they are all involved with virtual ATI and she sees them weekly. Dr. Smith anticipates that they will test in June. Ms. Cooper stated that this period is too long between graduation and testing. Dr. Smith stated that she began the Board approved cohort of 10 on May 16. They are slated to graduate in June 2017. Ms. Cooper strongly recommends that definite time frames be established and communicated to students, e.g. program start and finish dates; start/stop times for each module/chapter of the course etc. Ms. Cooper also recommended that NCLEX preparation begin with the first course and is interwoven throughout the entire program instead of waiting until the end to do so. Ms. Cooper stressed that students must graduate on time at the pre-determined date and not

adjust the timelines previously announced based on perceived student readiness. Ms. Cooper requested that the next monthly written report contain definite time frames and graduation dates for the 2016 cohort. This needs to include start and stop times for the program. Ms. Cooper moves to accept the report as submitted. Board member Rock seconds the motion. Motion passes 5-0-0.

- 10. FYI only Ivy Tech Community College Indiana University Purdue University at Indianapolis Dual Enrollment Pilot
- 11. FYI only ITT Technical Institute formal notice of suspension of admissions at Ft. Wayne and Newburgh campuses

#### VI. DISCUSSION

Board member interest in attending upcoming national NCSBN meetings: Compliance conference June 2016; Annual Meeting - August 2016 and NCLEX Conference - September 2016. Board Members Rock
and Hall will be attending the August meeting. Board Members Hall and Cooper will be attending the September
meeting.

#### 2. Tina Foreman

A motion was made and seconded to renew license on suspension. Hall/Owens 5-0-0, motion carries.

#### 3. Iesha Brown

A motion was made and seconded to reinstate license on probation. Hall/Rock 5-0-0, motion carries.

#### VII. BOARD DIRECTOR REPORT

Deputy Director Michael Minglin gave an update on the vacant director position.

#### VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

#### A. Appearances by Applicants for Licensure

#### 1. Casey Pack

RN Exam

Positive Response

Casey Pack appeared for a personal appearance. Ms. Pack applied for an RN license by examination and answered "yes" to question 3 on her license application. In February 2016, she was arrested with an OWI in Louisville, KY that resulted in an accident. No one was injured in the accident. Her blood alcohol level was .284. She had gone out to dinner with a friend to take a break from studying. The incident occurred 2 nights before she was scheduled to the take the NCLEX. After her accident, she took the NCLEX with a concussion and failed her exam. The case is still ongoing and her next court date is at the end of May. She plans on taking alcohol classes that will likely be required by the court. Letters of recommendation and court documents were submitted into her file. Since the case is still ongoing and of her high BAL, ALJ Owens recommends that she be allowed to test. Upon passage, Casey Pack's license be issued on indefinite on probation and that she receives an ISNAP evaluation. Her probation will be the length of her criminal matter or RMA, whichever is longer. As part of her terms, she will be required to submit Signed Board Orders and Quarterly Report.

#### 2. Kristina Powell

RN Exam

Positive Response

Kristina Powell appeared for a personal appearance. Ms. Powell applied for an RN license by examination and answered "yes" to question 3 on her license application. In November 2010, she was arrested with an OWI and was placed on criminal probation for a year and was required to complete a 10 week drug and alcohol class. She had been arrested before for underage drinking and shoplifting as a teenager. Powell hasn't had any legal issues since and strong family support. Robin Riebsomer, Intake Coordinator for ISNAP, does not believe she would be a candidate for ISNAP since the incident occurred 5 years ago. Due to the age of the arrest and is not a candidate for ISNAP, ALJ

Owens recommends Kristina Powell be allowed to test and her license be issued free and clear upon passing the NCLEX.

## 3. Rebecca Tinsley LPN Endo Failure to Disclose

Ms. Tinsley appeared for her personal appearance regarding her application for licensure. She currently has a Texas license. In 2012, she was charged with possession of cocaine. The cocaine was for personal use. This was the first time she had ever used it. She does not use it now. She is currently working at Brown County Health and Living. She has been working there since April 21, 2016. She is working as an RN and the company is aware that she does not have her Indiana license. A motion was made and seconded to send a consumer complaint up to the Attorney General's Office regarding working without a license. Hall/Cooper 5-0-0, motion carries. A motion was made and seconded to deny Ms. Tinsley's license. Hall/Cooper 5-0-0, motion carries.

## 4. Danielle Cummings RN Exam Positive Response

Danielle Cummings appeared for a personal appearance. Ms. Cummings applied for an RN license by examination and answered "yes" to question 3. Cummings has had legal issues starting in 1995. In October 1995, she was charged with Felony Battery and Criminal Recklessness. She was at her grandmother's house with her 2 year old son. Her two uncles were intoxicated and she got into a physical altercation with one when he yanked her son's arm. The police were called by the other uncle. She had also thrown a substance at one of the uncles while the officer was next to him and it hit the officer. Both charges were dismissed. In May 1996, she was charged with residential entry and battery but it was dismissed. In July 2002, she was charged with disorderly conduct. Her brother was in the car with another person who was arrested. She approached the car to ask her brother if he was okay and argued with a police officer at the scene. In June 2005, she was charged with false informing. Cummings has been working as a CNA for the last 3 years with no issues or legal trouble since 2005. Letters of recommendation submitted into file. Since she is maintaining her employment, has a 3.38 GPA, and hasn't had legal trouble since 2005, ALJ Owens recommends that Danielle Cummings' license be issued free and clear upon passing the NCLEX.

# 5. Raquel House LPN Exam Grad Date 2010

Raquel House appeared for a personal appearance. Ms. House applied for an LPN license by examination. She graduated from Brown Mackie College in 2010, and this will be her first attempt to take the NCLEX. She sent an application when she graduated but she did not test due to a house fire and was dislocated. She was a single mother and had to find employment that took her away from being able to study. She contacted Brown Mackie for help but was told that she owed money. When she paid off what she owed she was able to retake the ATI but failed. Brown Mackie required her to take additional refresher courses that delayed the process more. House worked as a CNA in Illinois since 1996 and Indiana in 2004 but hasn't worked since February 2016. She worked for American Healthcare for 4 years and part time with Golden Living. House answered "yes" to question 4 on her license application for giving a resident a jewelry magazine to order from and it was considered unethical. She currently works for Comcast. On April 12<sup>th</sup> 2016, she completed a one day refresher course through Brown Mackie. Since Ms. House hasn't been practicing full time in healthcare and has been out of school for more than 5 years, ALJ Owens recommends that she completes a review course with a 95% probability to pass the NCLEX. Once this is submitted to PLA she will be allowed to test. Upon passage, her license will be issued on indefinite probation for a minimum of 6 months with quarterly reports and complete a refresher course with a clinical component.

## 6. Christina Hare RN Exam Failure to Disclose

Christina Hare appeared for a personal appearance. Ms. Hare applied for an RN by examination and failed to disclose a criminal charge on her license application. In March 2010, she was visiting her mother's house with her daughter. She met a friend for drinks and left her daughter at home. When she returned, she found her daughter with her boyfriend and it led into a heated argument. Her step dad called the police. They smelled alcohol on her breathe and she went to jail and was issued a non contact order with her daughter. When she went to court, they dropped the no contact order and she entered a diversion program. In September 2010, she got into an argument with her husband and the neighbors called the police. Marion County still had that she had a no contact order with her daughter and she was arrested. She went to court and provided them with court documents to have the charges dropped. Hare is taking a summer class that she failed and should graduate when she completes it. She has a CNA certification but she is currently working for a Title Company. She volunteers regularly at St. Francis. She thought the charges were expunged because she has to get a background check to stay bonded for her job. An additional statement was submitted into her file. Based on the type

of incident that occurred and that she volunteers regularly Ms. Owens recommends Christina Hare's license be issued free and clear upon passing the NCLEX. She cannot be made eligible until she completes the last class.

7. Natalie Bynum

RN ExamGrad Date 1991/previous testing attempts- CONTINUED

8. Nadine Burns

Midwife AppPositive Response - FULL BOARD CONTINUED

9. Winita Lee

RN Endo

Failure to Disclose

Winita Lee failed to appear. She may be rescheduled one time.

10. January Nixon

RN Endo

Failure to Disclose

January Nixon failed to appear. She may rescheduled one time.

11. LaTiesba Patrick

LPN Exam

Positive Response

LaTiesha Patrick appeared for a personal appearance. Ms. Patrick applied for an LPN license by examination and answered "yes" to question 3 and 4 on her license application. In May 2015, Patrick was working as a CNA and she was having issues with the unit manager. Patrick received an abuse complaint and she reported it to the unit manager. The united manager said the way that she approached her was not appropriate and told the DON that she was lying and the complaint could not be validated. Patrick told the DON that she no longer wants to work with the Unit Manager but she couldn't change her shift because of her children. She choose not to continue working there but she was terminated for a no call, no show. Patrick has been a CNA since 2008 and continues to work as one with no issues. Patrick answered "yes" to question 3 because when she was 16 she was charged as a runaway and disclosed it on her application just in case it showed up on her background check. She checked #1 in error because she had a verbal coaching but was never written up. A letter of recommendation was submitted into her file. Based on her answers to the responses, is currently working with no issues, and was advocating for a patient ALJ Owens recommends LaTiesha Patrick's license be issued free and clear upon passing the NCLEX.

## 12. Madison Finkenbinder

RN Exam

Failure to Disclose

Madison Finkenbinder appeared for a personal appearance. Ms. Finkenbinder applied for an RN license by examination and failed to disclose a criminal charge on her license application. In August 2014, she attended a concert with friends and had been drinking. She was arrested for minor consumption. She entered a diversion program where she had to complete 20 hours of community service, 8 hours of alcohol consumption counseling, refrain from alcohol for a year, and called in to a probation officer once a month. On September 11th, 2015 she received a letter that the charge was dismissed. Copies of Case Summary and letter of recommendations submitted into her file. This was her first legal issue. Robin Riebsomer, Intake Coordinator for ISNAP, does not believe she is a candidate for ISNAP. Finkenbinder currently works for a corn processing company. Since it was a first time incident and she has refrained from alcohol since, ALJ Owens recommends that Madison Finkenbinder's license be issued free and clear upon passing the NCLEX.

13. Timothy Stock

RN Endo

Positive Response\*\*

Timothy Stock appeared for a personal appearance. Mr. Stock applied for an RN license by endorsement and answered "yes" to question 3 on his license application. Stock is licensed in Missouri, Illinois, California, Maine, North Dakota, Pennsylvania, and Wisconsin. He had a telephone conference with Maine for the incident but no actions were taken on his license. Four years ago, he was in a difficult and unhealthy relationship. In November 2012, he and his girlfriend were out drinking and they got into an argument. They left and he drove home and was stopped. His blood alcohol level was .13. He completed a substance abuse traffic offenders program, was on criminal probation for 2 years, and his driver's license was suspended for 3 months. After completing his criminal probation, the charges were dropped. That same night in November 2012, the officer drove them home and it was about 2AM. He and his girlfriend got into another argument and she wanted to leave. He offered to call her a cab but she refused and attempted to drive her car. He tried to keep her from leaving by blocking her with his body and she called the police claiming he assaulted her. He was charged with Domestic Assault but the charge was lowered. He received an evaluation and they determined he did not have any signed of alcoholism. He is working to have the charges expunged. Robin Riebsomer, Intake Coordinator with ISANP, does not believe he is a candidate for ISNAP. He is licensed in many states because his job to improve ICU's in hospitals. Since the incident is over 4 years ago and, does not meet criteria from ISNAP, and hold many unencumbered licenses, ALJ Owens recommends that Timothy Stocks' license be issued free and clear.

# 14. Lois Plez RN Endo Positive Response\*

Lois Plez failed to appear. Ms. Owens recommends that her application is denied.

15. Julie Ross RN Exam Failure to report on LPN app

Julie Ross appeared for a personal appearance. Ms. Ross applied for an RN license by examination and failed to disclose a positive response on her LPN application. Ross became a LPN in 2007. She answered "yes" to question 3 on her RN license application. In August 2003, she was charged with bad checks that were written in 2002 and she failed to appear in court. She paid backs the checks and additional legal fees. Ross is not aware of that there was a DWI charge on her background and is looking into it. In 2014, she was pulled over and found out that her driver's license was suspended. She had been in a car accident and her insurance company did not submit the proof of compliance to the BMV. Her driver's license is now active and she hasn't had any legal trouble since. In August 2013, she was suspended from work as an LPN. She was off for 3 days. Someone complained that she gave a patient a grilled cheese on a puree diet. During any investigation, it is company policy to suspend with pay. Based off Ross' statements regarding the positive response, ALJ Owens recommends that her license be issued free and clear upon passing the NCLEX.

16. Sandra Bland RN Exam Positive Response

Sandy Bland appeared for a personal appearance. Ms. Bland applied for an RN license by examination and answered "yes" to question 3 on her license application. In July 2014, Bland was arrested for a DWI. Her blood alcohol level was .18. On December 2013, it was lowered to a public intoxication. She was required to complete 1 year probation, 72 hours of community service, and drug and alcohol classes. Bland has been working as a CNA since 2008. Robin Riebsomer, Intake Coordinator with ISNAP, does not believe she is a candidate for ISNAP. Letters of recommendation and a copy of the case summary submitted into file. Based off her work history, letters of recommendation, and since it was a onetime incident, ALJ Owens recommends that Sandy Bland's license be issued free and clear upon passing the NCLEX.

17. Monica Henry LPN Endo Failure to Disclose

Monica Henry appeared for a personal appearance. Ms. Henry applied for an LPN license by endorsement and failed to disclose a criminal charge on her license application. Henry is currently licensed in Illinois and that license is free and clear. In 2003, she was arrested for trespassing in an abandoned building with her friends in Chicago Heights, IL. She was 17 years old at the time. In September 2008, she was pulled over and found out that her driver's license was suspended because of failure to provide proof of insurance. In April 2009, she was pulled over again. Her license was suspended for failure to provide proof of insurance. She called her insurance company. They did not file the letter of compliance and her license was reinstated. In July 2010, she was driving without insurance and expired car registration when she moved her car 7 blocks over from her Aunt's house. She was unemployed at the time and was unable to pay of the registration and insurance. In August 2013, she went to the court to get information for her Illinois LPN license and discovered she had a warrant out of her arrested. It was from 2003 for not appearing in court. It was related to her driving while suspended charge. She was arrested, went to court and the charge was dropped. She hasn't had any legal issues since. She's been working for the same company as an LPN for 3 years. Since the second charge was because the insurance company did not file the letter of compliance and the third was from the first driving while suspended, ALJ Owens recommends Monica Henry's license be issued free and clear.

18. Ellen Beal RN Exam Positive Response

Ellen Beal appeared for a personal appearance. Ms. Beal applied for an RN license by examination and answered "yes" to question 3 on her license application. In November 2012, she was charged with underage drinking. She was 19 at the time and a sophomore at IU Bloomington. She arranged for a designated driver and was walking. A police officer saw her stumbling and stopped her. Her blood alcohol level was .27. She was taken to the hospital and then arrested for minor consumption. She entered a pre trial diversion program. Beal had to pay a fine, complete 12 one-on-one counseling sessions and AA classes. The case was dismissed January 2014. She hasn't had any legal issues since and all drug screenings were negative while in nursing school. She now realizes the dangers of drinking. She currently worked for the adult mental health unit for Methodist and now works at Riley. Letters of recommendation submitted into file. Robin Riebsomer, Intake Coordinator with ISNAP, does not believe she is a candidate for ISNAP. Since it was a onetime incident and is not a candidate for ISNAP, ALJ Owens recommends that Ellen Beal's license be issued free and clear upon passing the NCLEX.

# 19. Caitlin Clem RN Exam Positive Response

Caitlin Clem appeared for a personal appearance. Ms. Clem applied for an RN license by examination and answered "yes" to question 3 on her license application. In January 2014, she was at a friend's house drinking. A neighbor called the police and she blew a .06. She was not arrested but she received a citation and a court date. She entered a pre-trail diversion and had to complete 20 hours of community services. She spent 2 days for 8 hours Church as a house keeper and also worked for the Greenwood City Center cutting down weeds and mowing lawns of vacant homes. She completed the diversion program on March 5<sup>th</sup>, 2015. She's never been in trouble with the law before. She passed all her drug screenings while she was in nursing school. Letters of recommendation submitted into file. Robin Riebsomer, Intake Coordinator with ISNAP, does not believe she is a candidate for ISNAP. Since she has good reference and her blood alcohol level was low, ALJ Owens recommends that Caitlin Clem's license be issued free and clear upon passing the NCLEX.

# 20. Laura Schuster RN Exam Positive Response

Laura Schuster appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Schuster applied for an RN license by examination and answered "yes" to question 3. In March 2000, she was charged with minor in possession. She was riding in a vehicle with a designated driver who was pulled over. The 4 of them were cited with minor in possession and had to pay a fine. In March 2001, she was charged with Disorderly Conduct when she urinated in public. It was dismissed. In July 2005, she was charged with an OWI. Her blood alcohol level was .12. She completed a victim impact panel and 32 hours of community service. Schuster still drinks occasionally but does not drive when she does. Psychiatric report and 8 hours of continuing education in substance abuse, and letters of recommendation were submitted into her file. Robin Riebsomer, Intake Coordinator with ISNAP, does not believe she is a candidate for ISNAP. Based off the documentation received, ALJ Owens recommends that Laura Schuster's license be issued free and clear upon passing the NCLEX.

# 21. Kathleen Jones RN Exam Positive Response

Kathleen Jones appeared for a personal appearance. Ms Jones applied for an RN license by examination and answered "yes" to question 3 on her license application. In February 2012, she was arrested for an OWI. Her blood alcohol level was .17. During that time, she was taking care of her mom with cancer and was working full time. Her husband lost his job and they were talking about getting a divorce. She went out with friends and had some mixed drinks. She spent 12 hours in jail and her driver's license was suspended for 90 days. She went through an evaluation with TARA. They determined she didn't have an alcohol problem and it was recommended she attended alcohol classes. Jones completed 4 weeks of group therapy. She also started to see a counselor at her church on how to deal with stress. Letters from TARA and letters of recommendation submitted into file. Robin Riebsomer, Intake Coordinator with ISNAP, does not believe she is a candidate for ISNAP. Since she completed a TARA evaluation, sought counseling for stress management, and submitted positive letters of recommendation, ALJ Owens recommends that Kathleen Jones' license be issued free and clear upon passing the NCLEX.

## 22. Ashley Harris LPN Exam Positive Response

Ashley Harris appeared for a personal appearance. Ms. Harris applied for an LPN license by examination and answered "yes" to question 3 on her license application. In 2011, she was arrested for criminal mischief in Johnson County, IN. She got into an argument with her neighbors. They drove into her driveway and she threw rocks towards the car to get them to leave. Harris entered a pretrial diversion. In January 2014, she was living with her mother because she was unemployed. She was unable to pay for a traffic ticket and her driver's license was suspended. She left to go to the grocery store and was stopped on the way back for a broken tail later. In 2015, she was arrested again for not attending a compliance hearing for the previous arrest. She missed the hearing because she was in Nursing School. She was not complaint with the diversion program and was charged misdemeanor driving while suspending. Harris is working as a QMA at Franklin United Methodist. Since the misdemeanors are traffic infractions and the age of the cases, ALJ Owens recommends that Ashley Harris' license be issued free and clear upon passing the NCLEX.

## 23. Voncell Hurd RN Exam Grad Date 2012/previous testing attempts

Voncell Hurd appeared for a personal appearance. Ms. Hurd applied for an RN license by examination. Hurd graduated from ITT Tech of Indiana in 2012. She's taken the NCLEX 3 times in September 2012, February 2013, and May 2015. She has been an LPN in Kentucky for 17 years and is licensed in Tennessee. Her father was diagnosed with kidney cancer and she was the care giver for him and her mother. She completed a refresher course in December 2015

and is waiting on Kaplan to send her the 95% probability letter. Letters from Kaplan submitted into her file. She currently works in a long term care facility in the skilled patient unit for the last 2 years. Since she's been out of nursing school for 4 years but has been actively practicing as an LPN, ALJ Owens recommends that she submits a 95% probability of passing letter. Once this letter is received she will be allowed to test. Voncell Hurd's license may be issued free and clear upon passing the NCLEX.

#### 24. Jessica Eben LPN Endo Positive Response

Jessica Eben appeared for a personal appearance. Ms Eben applied for an LPN license by Endorsement and answered "yes" to question 2 and 3 on her license application. She holds an active and unencumbered license in Florida. She appeared before the board previously in 2015. She had an open case from a May 18<sup>th</sup> 2015, and her application was denied. The case as dropped in June 2015. She was a student in college. When she went to the take the LPN license, she needed her transcript to send to Florida. The Dean of the program refused to release the transcripts for reasons unknown. She went to the registrar and they told her that the Dean had to sign off on it. She addressed her concerns with the College President so they set up an appointment to see the Dean. When Eben arrived, the Dean closed the door on her. She knocked on the door and asked her to please open the door and the Dean accused her of assault. The cops were called and she was arrested. When she applied for her Indiana license, she answered "no" on her application since she hadn't gone to court yet. She went to court the judge determine there was not enough evidence that she assaulted the Dean and dropped the case. She has never been in trouble with the law before. Eben completed her BSN program in Louisiana. Copies of her court documents submitted into file. Since the charges have been dropped, her Florida license is active, and she successfully completed her BSN, ALJ. Owens recommends that Jessica Eben's license be issued free and clear.

# 25. Michael Purol RN Exam Positive Response

Michael Purol appeared for a personal appearance. Mr. Purol applied for an RN license by examination and answered "yes" to question 3 and 6. Purol is a recovering alcoholic. In November 2012, Purol was arrested after getting into a bar fight. He punched the man in the facing thinking that he had stolen his wallet. He was charged with misdemeanor battery and was sentenced 24 hours community service. He remained sober for a year but relapsed in December 2013. In February 2013, he completed treatment at Fairbanks Hospital and is still participating in AA. He currently has a job offer at St. Francis stress center. Due to his relapse, ALJ Owens recommends he be allowed to test. He must receive an ISNAP evaluation. If he does not need monitoring, he may be issued free and clear. If he deemed a candidate, his license will be issued on indefinite probation for the length of the RMA. As part of her terms, he will be required to submit signed board orders and quarterly reports.

## 26. Courtney Williams RN Exam Positive Response

Courtney Williams appeared for a personal appearance. Ms. Williams applies for an RN license by examination and answered "yes" to question 3. In April 2004, when she was 18 years old, she followed a friend to deposit a check into her account that she had forged the signature to. The friend then withdrew the money back out of her account. When questioned by the police, she lied about what happened. She was convicted of Wrongful Property and False Pretense. She had to pay fines and restituting of \$1400, and 20 hours of community service. In November 2004, Williams was involved with an abusive relationship. Her boyfriend had tried to remove the alternator from her car dropped a wrench. When he attacked her, she grabbed the wrench to hit him back. The police arrived and she was charged with domestic violence. She served 6 months probation, 14 hours of anger management, and counseling. She hasn't had any troubles with the law since. She worked in Home Healthcare and currently works in Assisted Living with no issues. Her GPA was 3.27 while in nursing school. Letters of recommendation were submitted into her file. Due to the age of the case, now lives a stable life, and hasn't had any trouble with school or work, ALJ Owens recommends that Courtney Williams' license be issued free and clear upon passing the NCLEX.

#### 27. Laura Cripe-Curtis RN Exam Positive Response

Laura Cripe-Curtis appeared for a personal appearance. Ms. Cripe-Curtis applied for an RN license by examination and answered "yes" to 3 on her license application. Cripe-Curtis graduated from MedTech in October 2014, and tested once in April 2014. In April 2014, she was charged with an OWI. She does not remember what her blood alcohol level was. Her and her husband went out for a few drinks. It was the anniversary of her husband's father passing away and she made the poor decision to drive that night. She was placed on a year criminal probation; complete an alcohol evaluation, 4 counseling sessions, and a drug impact class. She completed her criminal probation June 2015. She holds a CNA certification but it is inactive. She's been working as a Dialysis Tech for 22 years. She's never had any issues

with alcohol before. Documentation about the counseling session submitted into her file. Robin Riebsomer, Intake Coordinator with ISNAP, does not believe she is a candidate for ISNAP. Cripe-Curtis has been preparing for her test by meeting with a tutor and studying on her own. Since she is actively working in Healthcare, incident it over 2 years ago, and she completed a drug evaluation, ALJ Owens recommends Laura Cripe-Curtis' license be issued free and clear upon passing the NCLEX.

28. Olivia Roberts

RN Endo

Positive Response -VACATED

29. Tammy Aamir

RN Endo

Positive Response

Tammy Aamir appeared for a personal appearance. Ms. Aamir applied for an RN license by endorsement and answered "yes" to question 3 and 4. Aamir has a license in Illinois that is active and unencumbered. In 1997, she got into a physical altercation with her husband. She had just returned from the hospital from a bad migraine and was heavily medicated. Her husband was battling cancer and was angry about something. He became angry at her and shoved her. She had grabbed his shirt so that he wouldn't chase their son. When the police arrived, they were both arrested. She was also charged with battery of an unborn child but it was dropped because she was not pregnant at the time. Her husband has since passed away. In December 2005, she wrote a bad check from her husband's business but the charges were dropped. She hasn't had any legal trouble since. In February 2016, she was working on the cardiac floor and it was very busy. She looked at the wrong lab value and stopped a patient's heparin drip for an hour. No harm was done to the patient. The error was found during changing shifts. This was her first medical error. She went through a positive action plan with her employer but they did not put it down as a medical error in her file. She resigned April 17th, 2016 to work at Parkview and waiting for her license. Due to the age of the charges, this was her first write-up, and her license in Illinois is free and clear, ALJ Owens recommends Tammy Aamir's license be issued free and clear.

30. Thomas Harmon

RN Endo

Positive Response

Thomas Harmon appeared for a personal appearance. Mr. Harmon applied for an RN license by endorsement and failed to disclose a criminal charge on his license application. In 1984, he was a teenager and was involved with drugs and alcohol. In 1992, he returned to court to have the record sealed. He hasn't had any legal issues since and has been sober for 26 years. He continues to attend AA meetings twice a week. He works an independent travel nurse and holds active and unencumbered licenses in California and Oregon. Due to the age of the case and his long term sobriety, ALJ Owens recommends that Thomas Harmon's license be issued free and clear.

31. Bobbie Halas

RN Exam

Previous testing attempts

Bobbie Halas appeared for a personal appearance. Ms. Halas applied for an RN license by examination and has failed the NCLEX 4 times. She has taken the exam November 2014, February 2015, May 2015, and March 2016. She graduated from ITT Tech Merryville September 2014. In January 2016, she completed Kaplan with a 95% probability passing. Halas has text anxiety and plans on seeing her doctor about it. Her GPA during nursing school was 3.56. She's been working as a CNA for 9 years. Letters of recommendation from employer and her husband submitted into her file. Robin Riebsomer, Intake Coordinator with ISNAP, recommends that she has her text anxiety addressed professionally. ALJ Owens believe that the issue is test anxiety since she did well in school and completed Kaplan with 95% of passing and that many of her results are close to passing. ALJ Owens recommends that she may test and can be issued free and clear upon passing the NCLEX.

32. Jasmine Kollie

RN Exam

Previous testing attempts

Jasmine Kollie appeared for a personal appearance. Ms. Kollie applied for an RN license by examination and has failed the NCLEX 4 times. She graduated from MedTech January 2014. Out of all exams, she's only passed one section. She completed Kaplan September 2015 with a 95% probability of passing. March 2016 she went to her doctor for medication and has been working a Psychiatrist to employ practices to keep her calm during testing. She continues study with Kaplan and the NCLEX Mastery. She's been a CNA since 2010 and hasn't had any issues. She's been with the same company for 6 years. Since she had addressed her test anxiety, continues to study and is still active in Healthcare, ALJ Owens recommends Jasmine Kollie may sit for the exam. Her license may be issued free and clear upon passing the NCLEX.

33. Michelle VanDrunen

RN Exam Grad Date 2007/previous testing attempts

Michelle VanDrunen appeared for a personal appearance. Ms. VanDrunen has failed the exam 9 times.

She graduated from Ancilla College in May 2007. Her CNA and QMA license is expired. She hasn't worked in 4 years. In 2009, she was diagnosed by a psychologist with text anxiety. She was also raising her grandson and her husband was diagnosed with cancer. Her grandson was born with health issues and she has legal has custody of him. Her grandson and husband have been doing much better and she would like to return to work. She purchased the Kaplan online that tracks her progress in February 2016. Since she has not been working in Healthcare and has been out of school for more than 6 years, ALJ Owens recommends that Michelle VanDrunen's complete a review course with a 95% probability of passing. Once this has been submitted she will be allowed to test. Once she completes the NCLEX, her license will be issued indefinite probation with 6 months active practice. As part of her terms, she will be required to complete a refresher course with clinical component. She cannot practice until this is completed. She will also be required to submit quarterly reports and Sign Board Orders. She can only work in a supervised setting. She cannot work in home healthcare.

34. Etalee Staggs RN Exam Positive Response- FULL BOARD

Ms. Staggs appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for licensure. She answered yes to question number 4 on her application. In December 2009, Staggs was terminated from a healthcare position. She was employed as a technician caring for the mentally disabled. A coworker made a false allegation that she was abusing a patient who has behavioral problems. During their investigation, they found that she had fallen asleep on her shift. She admitted to falling asleep and was terminated. She has worked at a long term facility with her LPN license. She is now working at a hospital. She has taken an anger management course. Board members are concerned that there is nothing showing that she is safe to practice. Board member Cooper knows the people who wrote letters of reference for Ms. Staggs. Lorie Brown has no objection to Ms. Cooper voting. A motion was made and seconded to allow her to test. Upon passage, her license will be issued on probation for 6 months active practice with quarterly reports. Rock/Russell 5-0-0, motion carries.

35. Matthew Beaver

RN Exam

Positive Response- FULL BOARD

Mr. Beaver withdraws his application.

36. Ina Jansson RN Exam Positive Response- FULL BOARD

Ms. Jansson appeared for her personal appearance regarding her application to licensure. She answered no on her application when she should have answered yes. She had a 2009 DUI. She is currently working as a nurse extern. She doesn't drink anymore. A motion was made and seconded to allow her to test and upon passage license to be issued free and clear. 5-0-0

37. Beverley Brooks

LPN ExamFailure to Disclose- FULL BOARD- CONTINUED

38. Serifat Awodeji

LPN ExamGrad date 2012/previous testing attempts-FULL BOARD

Ms. Awodeji appeared for her personal appearance regarding her application for licensure. She graduated in 2012, in Illinois. She has taken the NCELX once before in 2012, in Illinois. She is currently enrolled in Kaplan. A motion was made and seconded to allow Ms. Awodeji to test after submitting documentation showing she has a 95% chance or greater of passing the NCLEX. Her license is to be issued free and clear upon passage. Cooper/Rock 5-0-0, motion carries.

39. Kimberly Sherburn LPN Exam Positive Response-FULL BOARD

Ms. Sherburn appeared for her personal appearance regarding her application for licensure. She answered yes to questions number 3 and 4 on her application. In 2010, she was arrested because she had some prescription narcotics in her purse that was not hers. She had about 10 pills that were given to her by her friend's sister. She didn't have medical insurance at the time. She thinks she was searched because she was with a known felon. She was placed on probation for this. She answered yes to number 4, due to a termination as a CNA. She was terminated for too many absences. This happened in August 2010, around the same time of the criminal matter. A motion was made and seconded to allow her to test. Upon passage, her license is to be issued on probation for 9 months active practice with quarterly reports. Cooper/Rock 5-0-0, motion carries.

40. Angela Clark RN Endo Positive Response- FULLBOARD

Ms. Clark appeared for her personal appearance regarding her application for licensure. She answered yes to question number 3. In March 2015, she had a DUI. Her BAC was .12. She was placed on probation and successfully completed

it. She has been in contact with ISNAP. She had an evaluation and it was not recommended she have an RMA. She has an Ohio license. They are aware of the situation and no discipline was placed on the license. She did have a previous DUI in 1998. A motion was made and seconded for license to be issued free and clear. Cooper/Rock 5-0-0, motion carries.

41. Kelly Curtis RN Exam Failure to Disclose- FULL BOARD

Ms. Curtis appeared for her personal appearance regarding her application for licensure. She answered no to question number 3 when she should have answered eyes. She had a previous arrest that had been dismissed and her nursing instructor said she shouldn't have to answer yes. She currently holds an LPN license. This arrest was not disclosed on her 2012 or 2014 renewal. In 2011, she had three arrests. One was for disorderly conduct and 2 for public intoxication. In 2012, she was arrested for disorderly conduct. Alcohol was not involved in this arrest. She currently does not drink. A motion was made and seconded to refer her LPN license to the Attorney General's office for renewal fraud. Cooper/Hall 5-0-0, motion carries. A motion was made and seconded to allow her to test. Upon passage, her license is to be issued on probation for one year active practice, quarterly reports, and ISNAP evaluation. If she meets criteria for an ISNAP evaluation, her probation will be the length of the active practice or RMA, whichever is longer. Cooper/Russell 5-0-0, motion carries.

42. Oladay Apata RN Endo Failure to Disclose

Oladay Apata appeared for a personal appearance. Mr. Apata applied for an RN license by endorsement and failed to disclose a criminal charge on his license application. Apata is licensed as an LPN and RN in Illinois that is active and unencumbered. In February 2014, he his 9 year old son was being disrespectful with this instructor and had gotten into a fight with another class mate at school. He disciplined his son by spanking him. The next day Apata was arrested because his son told his teachers that Apata hit him. He was charged with Domestic Violence but it was lowered to reckless conduct. He was placed on 6 months probation and was required to complete parenting and anger management classes. Copy of the S.T.E.P certificate was submitted into his file. He never lost custody of his and hasn't had any legal trouble since. He reported his arrested to Illinois Board of Nursing but he was never disciplined. Apata just completed his Masters has been working for the same hospital since 2012. Since this was a onetime incident and has not had trouble with the law since, ALJ Owens recommends that Oladay Apata's license be issued free and clear.

## B. Appearances by Applicants for Licensure

1. Amy Scott RN Renewal Positive Response- Full board\*

Ms. Scott appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. Her husband had left her for another woman. She found the other woman's phone number and began to harass the other woman. This went on from October 2013 through June 2014. She was convicted of harassment. She has not had any other issues. She has a Kentucky license that is free and clear. She has completed her criminal probation. She also had counseling. She has been a nurse for 16 years. A motion was made and seconded to renew her license free and clear. Morrison/Hall 5-0-0, motion carries.

2. Sandra Malik

RN RenewalFailure to Submit Statement- Full board\*- FULL BOARD

Ms. Malik failed to appear for her personal appearance regarding her application for renewal. A motion was made and seconded to deny her renewal. Hall/Russell 5-0-0, motion carries.

3. Brenda Cuningham RN Renewal Positive Response- CONTINUED
4. Joy Pruett RN Renewal Positive Response

Ms. Pruett withdraws her application for renewal.

5. Brian Purcell
6. Billie Kelley
LPN Renewal
Needs additional CEUs- FULL BOARD
RN RenewalFailure to provide response – FULL BOARD

Ms. Kelley did not appear for her personal appearance. A motion was made and seconded to deny the renewal. Hall/Cooper

7. Mary Kirkman RN Renewal Positive Response- FULL BOARD

Ms. Kirkman appeared for her personal appearance regarding her application for renewal. She answered yes to questions number 3 and 7 on the application. In 2014, she had a DUI. Her BAC was .13. She has been in treatment since February 2014, but had a relapse with the DUI. She went back into treatment in November 2015. She last worked as a

nurse in Florida in December of 2013. Her Florida license is expired, with no discipline. Indiana is her home state for licensure. She had an active license when she signed her name as an RN so she should not have answered yes to number 7. She forgot she worked a couple weeks at a nursing home in July 2015. She has made contact with ISNAP and will be in an RMA. A motion was made and seconded to renew her license on probation for a year of complete and continuous compliance with her RMA. She must also submit quarterly reports. Hall/Rock 5- 0-0, motion carries.

#### IX. ADMINISTRATIVE HEARINGS

The following bearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

#### 1. In the Matter of the License of: Cherilyn Mooney, R.N., License No. 28177399A

Administrative Cause No. 2016 NB 126

Re: Petition to Appeal Decision on License

Ms. Mooney was present and waived the right to counsel. The state was not represented by counsel. The following witnesses testified in this matter: Cherilyn Mooney. Petitioner's exhibit 1 was entered into evidence, without objection. A motion was made and seconded to renew her license free and clear. Russell/Rock 5-0-0, motion carries.

#### 2. In the Matter of the License of: Robyn Price, R.N., License No. 28168377A

Administrative Cause No. 2016 NB 133

Re: Petition to Appeal Decision on License

Ms. Price t was present and waived the right to counsel. The state was not represented by counsel. The following witnesses testified in this matter: Chuck Lindquist and Robyn Price. Petitioner's exhibit 1 was entered into evidence, without objection. A motion was made and seconded to renew the license on probation with the following terms: must complete RMA, quarterly reports, and have 2 years active practice. Rock/Hall 5-0-0, motion carries.

#### 3. In the Matter of the License of: Rhonda Hoffman, R.N., License No. 28139091A

Administrative Cause No. 2016 NB 134

Re: Petition to Appeal Decision on License

Ms. Hoffman appeared with Counsel Daniel Macmara and Rachel Guin. State was not represented by counsel. The following witnesses testified in this matter: Rhonda Hoffman. Respondent's exhibit 1 and 18 were entered into evidence, without objection. A motion was made and seconded to renew the license on probation with the following terms: 1 year active practice in a supervised setting, no home health care, quarterly reports, 12 hours of CEUS in professionalism/ethics, and 12 hours of CEUS in working with controlled substance/documentation. Rock/Hall 5-0-0, motion carries.

#### 4. In the Matter of the License of: Marypeach Trinkle, R.N., License No. 28150917A

Administrative Cause No. 2012 NB 161

Re: Motion to Modify Terms of Probation and Withdraw of Probation

Deputy Attorney General Timothy Weber appeared on behalf of the State of Indiana. Petitioner was present and represented by Lorie Brown. The following witnesses testified in this matter: Marypeach Trinkle and Samantha Carney. Respondent's exhibits 1-4 were entered into evidence, without objection. Ms. Brown waived the motion to modify. A motion was made and seconded to withdraw the probation on Petitioner's license. Rock/Hall 5-0-0, motion carries.

## 5. In the Matter of the License of: Heather Kirk, R.N., License No. 28186861A

Administrative Cause No. 2014 NB 261

Re: Order to Show Cause

Ms. Kirk failed to appear for her OTSC. The state requested a Notice of Proposed Default. A motion was made and seconded to accept the NPD, Hall/Rock 5-0-0.

# 6. In the Matter of the License of: Lois Lidikay L.P.N., License No. 27071618A CONTINUED

Administrative Cause No. 2016 NB 074

Re: Final Disciplinary Hearing

#### 7. In the Matter of the License of: Shannon Veals, L.P.N., License No. 27066458A

Administrative Cause No. 2016 NB 073

Re: Motion for Voluntary Dismissal

This matter is to be reset for June full board.

# In the Matter of the License of: Shana Hall, R.N., License No. 28195162A (Proposed Settlement Agree. Filed 5/17/2016) Administrative Cause No. 2016 NB 070

Re: Final Disciplinary Hearing

A settlement was filed in this matter. A motion was made and seconded to accepted Board Member Russell's recommendation to accept the agreement. Hall/Rock 5-0-0, motion carries.

# 9. In the Matter of the License of: Kelly Culmore, R.N., License No. 28203520A (Prop. Settl. Agree. Filed 5/17/2016)

Administrative Cause No. 2016 NB 025

Re: Final Disciplinary Hearing

A settlement was filed in this matter. A motion was made and seconded to accepted Board Member Russell's recommendation to accept the agreement. Hall/Rock 5-0-0, motion carries.

# 10. In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A (Summary Suspension Filed 3/18/2016) CONTINUED

Administrative Cause No. 2015 NB 233

Re: Final Disciplinary Hearing

#### 11. In the Matter of the License of: Joyce Geis, R.N., License No. 28131650A & 71000958A (PSA filed 5/18/2016)

Administrative Cause No. 2016 NB 113

Re: Final Disciplinary Hearing

A settlement was filed in this matter. A motion was made and seconded to accepted Board Member Russell's recommendation to accept the agreement. Hall/Rock 5-0-0, motion carries.

## 12. In the Matter of the License of: Varun Katragadda, R.N., License No. 28199397A (CONTINUED)

Administrative Cause No. 2016 NB 107

Re: Final Disciplinary Hearing

#### 13. In the Matter of the License of: Tracy Shepherd, R.N., License No. 27044681A

Administrative Cause No. 2016 NB 072

Re: Petitioner's Motion to Dismiss the Complaint

A motion was made and seconded to dismiss the complaint. Russell/Rock 5-0-0, motion carries.

# 14. In the Matter of the License of: Rachel Knox, L.P.N., License No. 27066396A

Administrative Cause No. 2016 NB 185

Re: Petitioner's Motion to Appeal Decision on Renewal

Ms. Knox was present and represented by Counsel Lorie Brown. The state was not represented by counsel. The following witnesses testified in this matter: Rachel Knox. Petitioner's exhibits 1-7 were entered into evidence, without objection. A motion was made and seconded to renew her license free and clear. Hall/Cooper 5-0-0, motion carries.

# 15. In the Matter of the License of: Caleb Sullivan, L.P.N., License No. 27068993A

Administrative Cause No. 2015 NB 203

Re: Petition for Extended Summary Suspension

Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana, Respondent was not present for this matter. A motion was made and seconded to grant the extension of summary suspension. Cooper/Russell 5-0-0, motion carries.

## In the Matter of the License of: Karen Dunning, R.N., A.P.N. License No. 28099757A, 71000497A &B Administrative Cause No. 2015 NB 065

Re: Petition for Extended Summary Suspension

Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana, Respondent was present and waived the right to counsel. The following witnesses testified in this matter. Karen Dunning. A motion was made and seconded to grant the extension of summary suspension. Cooper/Russell 5-0-0, motion carries.

# 17. In the Matter of the License of: Kathy Lynch, R.N., A.P.N. License No. 28087031A, 71005050A &B Administrative Cause No. 2015 NB 064

Re: Petition for Extended Summary Suspension

Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. Respondent was not present. A motion was made and seconded to grant the summary suspension. Cooper/Russell 5-0-0, motion carries.

# 18. In the Matter of the License of: Elizabeth Fenstermaker, L.P.N. License No. 27058290A

Administrative Cause No. 2016 NB 099

Re: Petition for Summary Suspension

Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was present and waived the right to counsel. The following witnesses testified in this matter: Karen Dunning. A motion was made and seconded to grant the extension of summary suspension. Cooper/Russell 5-0-0, motion carries.

# 19. In the Matter of the License of: Krista Umphress, R.N., License No. 28175054A (Vol. Summ.Susp. Agree Filed 5/17/2016)

Administrative Cause No. 2015 NB 199

Re: Petition for Summary Suspension

Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present. A voluntary agreement was filed in this matter. A motion was made and seconded to grant the extension of summary suspension. Hall/Cooper 6-0-0, motion carries.

## 20. In the Matter of the License of: Rodney Fehr, R.N., License No. 28124539A

Administrative Cause No. 2015 NB 310

Re: Petition for Summary Suspension

Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to grant the summary suspension. Cooper/Russell 6-0-0, motion carries.

#### 21. In the Matter of the License of: Kimberly Baldrick, L.P.N. License No. 27071107A

Administrative Cause No. 2015 NB 200

Re: Petition for Summary Suspension

Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to grant the summary suspension. Russell/Owen 6-0-0, motion carries.

# 22. In the Matter of the License of: Barbara Woolley, L.P.N. License No. 27032892A

Administrative Cause No. 2015 NB 307

Re: Petition for Extension of Summary Suspension

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to grant the extension of summary suspension. Cooper/Hall 6-0-0, motion carries.

#### 23. In the Matter of the License of: Shannon Cuadell L.P.N. License No. 27063725A

Administrative Cause No. 2015 NB 347

Re: Petition for Extension of Summary Suspension

Deputy Attorney General Laura Iosue appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to grant the extension of summary suspension. Hall/Cooper 6-0-0, motion carries.

# 24. In the Matter of the License of: Kasey Barnard, R.N. License No. 28220773A

Administrative Cause No. 2016 NB 204

Re: Petition for Summary Suspension

Deputy Attorney General Drake Land appeared on behalf of the State of Indiana. Respondent was not present for this matter. The following witnesses testified in this matter: Chuck Lindquist. A motion was made and seconded to grant the summary suspension. Cooper/Russell 5-0-0, motion carries.

# 25. In the Matter of the License of: LaToya Neely, R.N. License No. 28226472A

Administrative Cause No. 2016 NB 054

Re: Petition for Extension of Summary Suspension

Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to grant the extension of summary suspension. Russell/Cooper 6-0-0, motion carries.

## 26. In the Matter of the License of: Eric Moss, R.N. License No. 28140719A

Administrative Cause No. 2016 NB 053

Re: Petition for Extension of Summary Suspension

Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to grant the extension of summary suspension. Russell/Cooper 6-0-0, motion carries.

#### 27. In the Matter of the License of: Claudia Wisma, R.N. License No. 28090798A

Administrative Cause No. 2016 NB 097

Re: Petition for Extension of Summary Suspension

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent was not present for this matter. The following witnesses testified in this matter: Chuck Lindquist. A motion was made and seconded to grant the extinction of summary suspension. Russell/Hall 5-0-0, motion carries.

#### 28. In the Matter of the License of: William Vannice R.N. License No. 28136835A

Administrative Cause No. 2016 NB 219

Re: Petition for Summary Suspension

Deputy Attorney General Zanna Dyer appeared on behalf of the State of Indiana. Respondent was not present for this matter. A motion was made and seconded to grant the summary suspension. Hall/Russell 6-0-0, motion carries.

# XIII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

A motion was made and seconded to accept the recommendations made by Board Member Russell. Hall/Rock, motion carries 5-0-0. The following settlements were denied: Natasha Bowling, Cynthia Kerstiens, and Jeffrey Hopper.

#### 1. In the Matter of the License of: Martin Thomas, R.N., License No. 28110702A

Administrative Cause No. 2014 NB 109

Re: Proposed Settlement Agreement

#### 2. In the Matter of the License of: Shauna Toth, R.N., License No. 28211308A (PSA FILED 4/26/2016)

Administrative Cause No. 2013 NB 319

Re: Proposed Settlement Agreement

# 3. In the Matter of the License of: Sheri Degraw, R.N., License No. 28153373A(PSA Filed 4/26/2016)

Administrative Cause No. 2016 NB 105

Re: Proposed Settlement Agreement

# 4. In the Matter of the License of: Elizabeth Hornby, R.N., License No. 28209046A (Complaint and PSA Filed 4/26/2016)

Administrative Cause No. 2016 NB 105

Re: Proposed Settlement Agreement

## 5. In the Matter of the License of: Natasha Bowling, L.P.N., License No. 27070657A

Administrative Cause No. 2016 NB 063

Re: Proposed Settlement Agreement

#### 6. In the Matter of the License of: William Frank, R.N., License No. 28056294A

Administrative Cause No. 2016 NB 161

Re: Proposed Settlement Agreement

## 7. In the Matter of the License of: Cynthia Kerstiens, L.P.N., License No. 27067290A

Administrative Cause No. 2016 NB 081

Re: Proposed Settlement Agreement

# 8. In the Matter of the License of: Jefferey Hopper, R.N., License No. 28200274A

Administrative Cause No. 2016 NB 048

Re: Proposed Settlement Agreement

# ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

# Personal Appearances.

The following Personal Appearances were heard on May 5, 2016, by ALJ Russell. A motion was made and seconded to accept the recommendations, Rock/Owens 5-0-0.

#### A. For Licensure Personal appearances were held in Conference Center Room 1 at 8:30 a.m.

## 1. Gary Peterson RN Exam Failure to Disclose

Mr. Peterson appeared for his personal appearance regarding his application for licensure. He failed to disclose a DUI that took place three years ago. There were two passengers in the car and one of them had a pipe. He was charged with possession of a pipe. The charges were dropped. He provided documentation showing the matter was dismissed.

ALJ Russell recommends the following: Mr. Peterson be allowed to test and his license be issued free and clear upon passage.

#### 2. Maryam Musa LPN Exam Grad Date 2012/ Previous testing attempts

Ms. Musa appeared for her personal appearance regarding her application for licensure. Ms. Musa graduated from nursing school in 2012. This will be her 5<sup>th</sup> time taking the exam. She is currently taking a review course. She should be finished by December. ALJ Russell recommends the following. She be allowed to test after providing the board with documentation showing she has at least a 95% chance or greater of passing the NCLEX. Her license is to be issued free and clear upon passage.

#### 3. Sapphira Pranger RN Exam Positive Response

Ms. Pranger appeared for her personal appearance regarding her application for licensure. In 2010, she got a misdemeanor for falsely informing. She was at her child's father's house. The police were called and she gave them a false name because she was not suppose to be there. She had another incident. She was charged with minor possession of alcohol. In 2011, she completed all of the probation requirements for that charge. She has learned how to be more responsible since this happened. ALJ Russell recommends the following: Ms. Pranger be allowed to test and her license be issued free and clear upon passage.

#### 4. Alyssa Bergdoll RN Exam Failure to Disclose

Ms. Bergdoll appeared for her personal appearance regarding her application for licensure. In 2013, she had an underage drinking ticket that she thought was expunged. The charges were dismissed. She has learned that she needs to be more responsible. ALJ Russell recommends the following: She be allowed to test and license be issued free and clear upon passage.

## 5. Darrel Murray RN Exam Failure to Disclose

Mr. Murray appeared for his personal appearance regarding his application for licensure. He was arrested 20 years ago. He was under the impression that it was expunged after his 90 day probation period. This was his only issue.

ALJ Russeli recommends the following: He be allowed to test and license be issued free and clear upon passage.

#### 6. Riley Thompson RN Exam Positive Response

Ms. Thompson appeared for her personal appearance regarding her application for licensure. April 2012, she received a drinking ticket. She had a sober driver that was pulled over for speeding. She went through a diversion program. She learned that this was irresponsible of her and that alcohol and cars do not mix even if you are not driving.

ALJ Russell recommends the following: She be allowed to test and her license be issued free and clear upon passage.

## 7. Taylor Brenia RN Exam Positive Response

Ms. Brenia appeared for her personal appearance regarding her application for licensure. In October 2012, she was charged with minor consumption and possession of fake id. She did pretrial diversion and the matter was dismissed. She supplied the case summary showing the matter had been dismissed. ALJ Russell recommends the following: She be allowed to test and license be issued free and clear upon passage.

#### 8. Joel Thompson RN Endo Failure to Disclose

Mr. Thompson appeared for his personal appearance regarding his application for licensure. He answered no to number 3 but has had an arrest. He answered no because he thought it was expunged. This matter happened in 1989. He got into a car of friends. The police had been looking for the car for things the group had been doing. He was not aware of this when he got into the car. ALJ Russell recommends the following: His license be issued free and clear.

#### 9. Roberta Kendall RN Endo Failure to Disclose VACATED

## 10. David Austin RN Endo Failure to Disclose

Mr. Austin appeared for his personal appearance regarding his application for licensure. He had a DUI 11 years ago. He thought the matter was expunged. He was under the assumption that it was expunged after his probation was completed.

ALJ Russell recommends the following: His license be issued free and clear.

#### 11. Janet Johnson LPN Endo Failure to Disclose

Ms. Johnson appeared for her personal appearance regarding her application for licensure. She had two charges, one in 1987 and 1998. She thought the charge in 1987 was expunged. She wasn't aware of the charge in 1998 until she went through this application process. She thought a summons not a charge. ALJ Russell recommends the following: Her license be issued free and clear.

# 12. Jimlo Enriquez LPN Exam Grad Date 2011/Previous testing attempts

Mr. Enriquez appeared for his personal appearance regarding his application for licensure. Mr. Enriquez graduated from nursing school in 2011. He has previously tested. He took a review course last year but cannot find his receipt or anything. He has been studying with his wife. This will be his fourth time testing. ALJ Russell recommends the following: He be allowed to test after providing the board with documentation showing he has at least a 95% chance or greater of passing the NCLEX. His license is to be issued free and clear upon passage.

#### 13. Michael Freeman RN Endo Positive Response

Mr. Freeman appeared for his personal appearance regarding his application for licensure. In 2002, he was in the army and was home from an active duty assignment from 6 months in combat. He went to a party and smoked pot. He then failed a urine test. He received a wrongful use conviction. He did everything the military said he needed to do. In 2012, he had a DUI. He had just worked 3 shifts and been up way too long. He went out with friends and was pulled over on his way home.

He completed all the court requirements. ALJ Russell recommends the following: His license be issued free and clear.

## 14. Tonya Powers RN Exam Positive Response

Ms. Powers appeared for her personal appearance regarding her application for licensure. In 2015, she had a DUI. Her BAC was .14. Robin Riebsomer, Intake Coordinator, ISNAP, does not think she will meet criteria for ISNAP. She entered into a deferral program that was completed in February 2016. ALJ Russell recommends the following: She should be allowed to test and her license to be issued free and clear upon passage.

15. Oładay Apata RN Endo Failure to Disclose- CONTINUED

#### 16. Lori Chambers RN Exam Positive Response

Ms. Chambers appeared for her personal appearance regarding her application for licensure. In August 2015, she was charged with theft. She was shopping with her sister-in-law. They placed some things on the bottom of the cart. They had small screaming children and forgot about the stuff on the bottom of the cart. They were stopped when they tried to leave the store. The police were called. She is currently on a diversion program that will be completed in November. She has paid all the fines. ALJ Russell recommends the following: She be allowed to test. Upon successful passage, her license to be issued on probation until the diversion program is completed.

17. Stephanie Bocel-Coj RN Endo Positive Response -VACATED

#### 18. Amanda Patton RN Exam Grad Date 2000/previous testing attempts

Ms. Patton appeared for her personal appearance regarding her application for licensure. Ms. Patton graduated nursing school in 2000. She has previously tested. She has not completed a review course. She is currently an LPN. ALJ Russell made the following recommendation: She be allowed to test after providing the board with documentation showing she has at least a 95% chance or greater of passing the NCLEX. Her license is to be issued free and clear upon passage.

## 19. James Fogle RN Endo Positive Response\*

Mr. Fogle did not appear for his personal appearance regarding his application for licensure. ALJ Russell made the following recommendation: His application to be denied.

# 20. John Anguys RN Exam Positive Response

Mr. Anguys appeared for his personal appearance regarding his application for licensure. In 1997, he got into trouble for drinking at a park. In 2001, he received a drinking ticket after being at a party in Bloomington. He entered into and completed a pretrial diversion. In 2007, he was charged with possession of marijuana. He was on a fishing trip with friends and they were pulled over. The cop was suspicious so he asked to search the car. A small bag of marijuana was found. He completed the probation and the case was dismissed. Robin Riebsomer, Intake Coordinator with ISNAP, does not think he would meet criteria for an RMA. Since 2007, he has grown up both professionally and personally. ALJ Russell recommends the following: He be allowed to test and license be issued free and clear upon passage.

# 21. Toni Stephen RN Exam Positive Response

Ms. Stephen appeared for her personal appearance regarding her application for licensure. She was terminated from her last job for a HIPPA violation. She took a snap chat video of a nurse dancing. In the video you could see a patient label. She no longer keeps her phone on her when she is working and realizes how important HIPPA is. ALJ Russell recommends the following: She be allowed to test and license be issued free and clear upon passage.

#### 22. Elizabeth Emmert RN Exam Positive Response

Ms. Emmert appeared for her personal appearance regarding her application for licensure. She was charged with resisting arrest after she confronted the officer who was arresting her sister. Her sister had been asked to leave the establishment. This has been the only issue she has ever had. ALJ Russell recommends the following: She be allowed to test and license be issued free and clear upon passage.

# 24. Samuel Miller LPN Endo Positive Response

Mr. Miller did not appear. This matter is to be rescheduled one time.

#### 25. Sarah McKenzie LPN Exam Positive Response

Ms. McKenzie appeared for her personal appearance regarding her application for licensure. She has had 3 arrests. In 2007 and 2011, she and her husband had gone out and there was a dispute. They were arrested. In 2015, she received an OWI. She was pulled over after leaving a party. She refused the breathalyzer test. Alcohol was also involved in the first two arrests. She is currently on criminal probation. ALJ Russell recommends the following: She be allowed to test. Upon successful passage, her license be issued on probation with the following terms: she complete an ISNAP evaluation, her probation will be the length of the RMA, if meets criteria, or the criminal probation whichever is longer.

#### 26. Kathie Lovies LPN Endo Positive Response- VACATED

#### 27. Vinetta Gray RN Exam Positive Response

Ms. Gray appeared for her personal appearance regarding her application for licensure. In 1989, she was charged with fraud after using a fake credit card. This case was dismissed after a year of probation. In 1993, she was charged with theft and completed probation. In 1995, she was charged with theft and completed probation. In 2001 and 2002, she was charged with theft. Both of these charges were dismissed. In 2007, she was involved in an altercation with a woman over a man. The police were called. After the other woman told the truth the charges were dismissed. In 2014, she was buying liquor at a cheap price then selling it at a higher price. She completed probation for this in January 2016. Alcohol was not involved in any of these arrests. She knows she has made some bad decisions to make ends meet. She went to nursing school to make a better life for herself and her daughter. ALJ Russell recommends the following: She be allowed to test. Upon successful passage, her license to be issued on probation with the following terms: One year of active practice, quarterly reports, signed board order, and MMPH.

#### 28. Kyle Green RN Exam Positive Response

Mr. Green appeared for his personal appearance regarding his application for licensure. In 2013, he had a minor consumption after attending a party. He was not driving when this occurred. He completed a pretrial diversion program. This was his first and only offense. This was a wakeup call for him. ALJ Russell recommends the following: He be allowed to test and upon passage, his license be issued free and clear.

## 29. Helen Nard LPN Exam Positive Response

Ms. Nard appeared for her personal appearance regarding her application for licensure. She has had 3 arrests. In 2011, she was charged with possession of marijuana. She threw a party. Once of the guests had a warrant out for their arrest. Someone called the police. They found some marijuana. The second arrest was due to missing a court date related to the possession charge. Once she found out there was a warrant for her, she turned herself in. The matter was dismissed after she completed a pretrial program. In 2013, she was charged with maintaining a common nuisance and possession. The house she shared with her boyfriend was raided. Her boyfriend at the time was selling drugs. She was using marijuana at the time and turned a blind eye to whatever her boyfriend was doing. She went through a drug treatment program with the court. She lost her children for a period of time. She went through the process with DCS to get them back. She is not currently on any kind of probation. She went through everything that was asked by both the court system and DCS. ALJ RusselJ recommends the following: She be allowed to test and upon passage, license be issued free and clear.

## 30. Louise Mikle LPN Exam Grad date 2009/previous testing attempts

Ms. Mikle appeared for her personal appearance regarding her application for licensure. She graduated in 2009 and has previously tested. She is currently taking an ATI review course. She has not tested since 2012 due to dealing with some very personal issued with her children. ALJ Russell recommends the following: She be allowed to test after providing the board with documentation showing she has at least a 95% chance or greater of passing the NCLEX. Her license is to be issued free and clear upon passage.

## 31. Olaf Bothe RN Endo Positive Response

Mr. Bothe appeared for his personal appearance regarding his application for licensure. He has three other licenses in Alabama, South Carolina, and Rhode Island. The Rhode Island license is expired. The South Carolina license is active with no discipline. The Alabama license is suspended due to failure to pay student loans. He is currently on a payment plan to get those paid. He still owes around \$8,000. He would like to get his license in Indiana so he can teach. ALJ Russell has requested that this matter be seen by the full board.

#### 32. Judy Salmon RN Exam Failure to Disclose

Ms. Salmon appeared for her personal appearance regarding her application for licensure. She had an arrest in 1987 for a DUI. The charge was dropped. She never went to court. She thought the matter had been expunged. ALJ Russell recommends the following: She be allowed to test and upon passage, her license issued free and clear.

#### 33. Jada Johnson RN Exam Positive Response

Ms. Johnson appeared for her personal appearance regarding her application for licensure. In 2006, she was charged with illegal gambling, forgery, and stolen property. All the charges were dropped except forgery. She completed a year of probation. She also received a driving on a suspended license. In February 2015, she was terminated from a QMA position for performing a procedure she was not allowed to do at the facility. She changed a g-tube dressing. She did the procedure but let the nurse sign off on it. She did the procedure because it needed to be done. The facility had a policy in place that QMAs could not do dressing changes. ALJ Russell recommends the following: She be allowed to test. Upon successful passage, her license be issued on probation with the following terms: six months active practice with quarterly reports, and signed board order.

## 34. Marie Blank RN Exam Positive Response

Ms. Blank appeared for her personal appearance regarding her application for licensure. In 2001, she was convicted of misdemeanor possession of marijuana. In 2008, she was arrested for attempting to steal merchandise from Kmart. She was charged with theft, possession of narcotic, controlled substance, marijuana and paraphernalia. In 2009, she was arrested for attempting to steal merchandise from Kohl's and was charged with possession of paraphernalia and theft. The 2008 and 2009 arrest was combined and she was convicted of misdemeanor theft. Since this time she has turned her life around. She went to rehabilitation for women. She continues to work her recovery and has remained sober. She has taken the NCLEX once but was going through a bad divorce at the time. ALJ Russell recommends the following: She be allowed to test and her license be issued free and clear upon passage.

#### 35. Alyssa Nibarger RN Exam Previous testing attempts

Ms. Nibarger appeared for her personal appearance regarding her application for licensure. She has taken the NCELX four times. She graduated in 2014. She believes she may have test anxiety. This is the first time she has appeared in front of the board. ALJ Russell recommends the following: She be allowed to test after providing the board with documentation showing she has at least a 95% chance or greater of passing the NCLEX. Her license is to be issued free and clear upon successful passage.

# 36. Charlene Todd RN Exam Previous testing attempts

Ms. Todd appeared for her personal appearance regarding her application for licensure. She had a lot of personal issues going on that have been resolved. She has taken a review course and had the 95% predictability document. ALJ Russell recommends the following: She be allowed to test and license be issued free and clear upon passage.

#### 37. Yvette Vega RN Endo Failure to Disclose

Ms. Vega did not appear for her personal appearance. This matter is to be reset one time.

# 38. Erica Trueblood LPN Exam Positive Response/previous testing attempts

Ms. Trueblood did not appear for her personal appearance. This matter is to be reset one time.

## 39. Candace Postell LPN Exam Grad date 2011/positive response/previous testing attempts

Ms. Postell did not appear for her personal appearance. This matter is to be rescheduled one time.

## 40. Cassandra Haupert LPN Exam Failure to Disclose

Ms. Haupert appeared for her personal appearance regarding her application for licensure. In 2005, she had a possession of marijuana charge. She completed a deferral program and thought the matter had been expunged. ALJ Russell recommends the following: She be allowed to test and license be issued free and clear upon passage.

## 41. Taylor Gibson RN Exam Positive Response CONTINUED

## 42. Jason Wallis RN Exam Positive Response

Mr. Wallis appeared for his personal appearance regarding his application. In 2006, he was charged with a simple assault, simple battery and cruelty to children. He got into a fight with his wife. He was charged with the cruelty to children because there was a 3 year old in the house at the time of the fight. He went to trial and was found not guilty. He has had no other issues. ALJ Russell recommends the following: He be allowed to test and his license be issued free and clear upon passage.

## 43. Brooke Adelsperger RN Endo Positive Response

Ms. Adelsperger appeared for her personal appearance regarding her application for licensure. In 2011 she was 17. Her father had just passed away and she got a DUI. She thought it was expunged. In 2012, she was charged with driving with a suspended license. Her license had been suspended from the 2011, DUI. She thought the license had been reinstated. She forgot to go to court and a warrant was issued. She had missed the court date due to high school graduation. ALJ Russell recommends the following: Her license be issued free and clear.

## 44. Brooke Goodwin RN Exam Positive Response

Ms. Goodwin appeared for her personal appearance regarding her application for renewal. In December 2015, she had a DUI. Her BAC was .16. She just went to court last month. She is on probation for a year. This is the only issue she has ever had. ALJ Russell recommends the following: She be allowed to test and upon passage, her license be issued on probation with the following terms: 12 months active practice, quarterly reports, signed board order, ISNAP evaluation, completion of RMA if she meets criteria, and completion of her criminal probation.

#### 45. Brianne Hernandez RN Exam Positive Response

Ms. Hernandez appeared for her personal appearance regarding her application for licensure. From 2008-2010, she had four arrests. In 2008, she was charged with Intent of Theft. She was with a friend at the mall. Her friend was shoplifting and she knew this. She left the store. She was escorted back into the store to her friend. She received a ticket for this. She never followed through on the ticket so two years later there was a warrant for her arrest. She then got this matter cleared up. In 2008, she was also charged with possession of alcohol by a minor. This charge was dismissed. In 2009 and 2010, she had a minor consumption. She was at a friend's house both times and the police showed up. The 2010 charge was dismissed. She has had no other issues since 2010. She has completed some continuing education relating to alcohol. ALJ Russell recommends the following: She be allowed to test and her license be issued free and clear upon passage.

## 46. Heather Hart RN Exam Positive Response

Ms. Hart appeared for her personal appearance regarding her application for licensure. In 2012, she was 18 and had a minor consumption charge. She met all the requirements of the court. She has grown up since this time. ALJ Russell recommends the following: She be allowed to test and her license be issued free and clear upon passage.

## 47. Caitlyn Hire RN Exam Positive Response

Ms. Hire appeared for her personal appearance regarding her application for licensure. In January 2016, she was terminated from a mental health care technician position. There was a lot going on the day in question. There was a lot of paperwork that had to be completed. She signed off on checks that had not actually been completed even though her co-worker said they were done. These checks were a visual checks on patients. She knows now you cannot sign off for anyone else's work. ALJ Russell recommends the following: She be allowed to test. Upon successful passage, her license is to be issued on probation with the following conditions: Six months active practice, quarterly reports, signed board order.

## 48. Stephanie Ramsey LPN Endo. Positive Response

Ms. Ramsey appeared for her personal appearance regarding her application for licensure. In 2007, she had an altercation with her sister over the care of her sister's child. They both were arrested. The charges were dismissed. She has not had any other issues. She has an active license in Kentucky. ALJ Russell recommends the following: Her license be issued free and clear.

## 49. Casey Flynn-Lichty RN Endo Positive Response

Ms. Flynn-Litchy did not appear for her personal appearance. This matter is to be reset one time.

#### 50. Donna Allison RN Endo Positive Response

Ms. Allison appeared for her personal appearance regarding her application for licensure. IN 2006, she had a DUI. She completed the court program and it was dismissed. She thought that meant it was off her record. She has an active license in Illinois and an expired license is both West Virginia and Virginia. ALJ Russell recommends the following: Her license be issued free and clear.

- 51. Amanda Patton RN Exam Positive Response- On agenda twice
- 52. Taylor Brenia RN Exam Positive Response- On agenda twice

#### B. For Renewal-Personal appearances were held in Conference Center Room 1 at 8:30 a.m.

## 1. Elizabeth White LPN Renewal Expired more than 10 years

Ms. White appeared for her personal appearance regarding her application for renewal. She has been expired since 2002. She has no other license in any other state. She let her license expire because she was losing her vision and did not think there was anything she could do as a nurse. She wishes to withdraw her application at this time until she can take a refresher course with clinical component.

#### 2. Tammy Johnson RN Renewal Failure to Disclose/Expired over 10 years

Ms. Johnson appeared for her personal appearance regarding her application for renewal. She has not had an active license since 1997. Her license is currently suspended. She has had a problem with addiction. At one time she was in INSAP for a couple months but knew she would not stop drinking at the time so she quit. She has been sober since 2012 and has returned to school. ALJ Russell recommends the following: Her license is to be renewed on suspension.

# V. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on April 7, 2016. These hearings were conducted by Administrative Law Judge Coto. A motion was made and seconded to accept the recommendations, Hall/Owens 5-0-0.

#### 1. In the Matter of the License of: Sarah Cross (Shepherd), R.N., License No. 28175380A

Administrative Cause No. 2011 NB 356

Re: Petition to Withdraw Probation

Ms Cross appeared without counsel. The State was represented by Claire Dyer. The following witnesses testified in this matter: Sarah Cross. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

#### 2. In the Matter of the License of: Deborah Schultz, R.N., License No. 28106958A

Administrative Cause No. 2011 NB 604

Re: Petition to Withdraw Probation

Ms Schultz appeared without counsel. The State was represented by Jason Gross. The following witnesses testified in this matter: Chuck Lindquist, Program Director for ISNAP and Deborah Schultz. There were no exhibits entered into evidence regarding this matter.

ALJ Coto recommends the probation be withdrawn.

## 3. In the Matter of the License of: Michael Shipman R.N., License No. 28166731A

Administrative Cause No. 2012 NB 496

Re: Petition to Withdraw Probation

Mr. Shipman did not appear. This matter will be rescheduled one time.

#### 4. In the Matter of the License of: Bridgett Evans, R.N., License No. 28220482A

Administrative Cause No. 2015 NB 048

Re: Petition to Withdraw Probation

Ms Evans appeared without counsel. The State was represented by Claire Dyer. The following witnesses testified in this matter: Chuck Lindquist, Program Director for ISNAP and Bridgett Evans. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

#### 5. In the Matter of the License of: Donna Ross, L.P.N., License No. 27037769A

Administrative Cause No. 2015 NB 042

Re: Petition to Withdraw Probation

Ms Ross appeared without counsel. The State was represented by Jason Gross. The following witnesses testified in this matter: Donna Ross. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

## 6. In the Matter of the License of: Martha York R.N., License No. 28069794A

Administrative Cause No. 2011 NB 169

Re: Petition to Withdraw Probation

Ms York appeared without counsel. The State was represented by Jason Gross. The following witnesses testified in this matter: Chuck Lindquist, Program Director for ISNAP and Martha York. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

## 7. In the Matter of the License of: Traci Holder, L.P.N., License No. 27025540A

Administrative Cause No. 2012 NB 583

Re: Petition to Withdraw Probation

Ms Holder appeared without counsel. The State was represented by Claire Dyer. The following witnesses testified in this matter: Chuck Lindquist, Program Director of ISNAP and Traci Holder. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

#### 8. In the Matter of the License of: Rachelle Condra, L.P.N., License No. 27056399A

Administrative Cause No. 2011 NB 520

Re: Petition to Withdraw Probation

Ms Condra appeared without counsel. The State was represented by Jason Gross. The following witnesses testified in this matter: Chuck Lindquist, Program Director of ISNAP and Rachelle Condra. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

# 9. In the Matter of the License of: Kelvin Kuhlman, R.N., License No. 28117283A

Administrative Cause No. 2011 NB 169

Re: Petition to Withdraw Probation

Mr. Kuhlman appeared without counsel. The State was represented by Claire Dyer. The following witnesses testified in this matter: Kelvin Kuhlma. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

## 10. In the Matter of the License of: Michele Faurote, R.N., License No. 28121220A

Administrative Cause No. 2012 NB 332

Re: Petition to Withdraw Probation

Ms Faurote appeared without counsel. The State was represented by Claire Dyer. The following witnesses testified in this matter: Chuck Lindquist, Program Director of ISNAP and Michele Faurote. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

# 11. In the Matter of the License of: Sandra Booth, L.P.N., License No. 27056311A

Administrative Cause No. 2014 NB 136

Re: Petition to Withdraw Probation

Ms Booth appeared without counsel. The State was represented by Claire Dyer. The following witnesses testified in this matter: Sandra Booth. There were no exhibits entered into evidence regarding this matter.

ALJ Coto recommends the probation be withdrawn.

# 12. In the Matter of the License of: Scott Biro, R.N., License No. 28218624A

Administrative Cause No. 2014 NB 217

Re: Petition to Withdraw Probation

Mr. Biro appeared without counsel. The State was represented by Jason Gross. The following witnesses testified in this matter: Chuck Lindquist, Program Director of ISNAP and Scott Biro. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

# 13. In the Matter of the License of: Alina Casey, L.P.N., License No. 27070253A

Administrative Cause No. 2013 NB 318

Re: Petition to Withdraw Probation

Ms Casey appeared without counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Alina Casey. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

# 14. In the Matter of the License of: Lisa McDaniel-Chandler, R.N., License No. 28172031A

Administrative Cause No. 2010 NB 080

Re: Petition to Reinstate

Ms McDaniel-Chandler appeared without counsel. The State was represented by Natalie Stidd. The following witnesses testified in this matter: Chuck Lindquist, Program Director of ISNAP and Lisa McDaniel-Chandler. There were no exhibits entered into evidence regarding this matter. ALJ Coto recommends her license be reinstated on probation for six months of active practice, quarterly reports, and 12 hours of continuing education in patient assessment. Both parties waived the recommendation time frame so matter could be voted on at next meeting.

# 15. In the Matter of the License of: Melissa Page, L.P.N., License No. 27066630A

Administrative Cause No. 2013 NB 290

Re: Petition to Withdraw Probation

Ms Page appeared with Lorie Brown as counsel. The State was represented by Natalie Stidd. The following witnesses testified in this matter: Melissa Page and Velma Vought, DON. Exhibit 1 was entered into evidence regarding this matter. ALJ Coto recommends the probation be withdrawn.

#### 16. In the Matter of the License of: Phyllis Ungerank, L.P.N., License No. 27060469A- CONTINUED

Administrative Cause No. 2012 NB 177

Re: Petition to Withdraw Probation

#### II. DEFAULTS (Jeff Coto)

## 1. In the Matter of the License of: Joseph Waithira, L.P.N., License No. 27062181A

Administrative Cause No. 2016 NB 068

Re: Notice of Proposed Default

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. ALJ Coto accepts the request. There were no witnesses to testify in this matter. Exhibit A was entered into evidence. ALJ Coto recommends the following: License be revoked, pay cost to both agencies and \$5.00 fee to Attorney General's Office.

# 2. In the Matter of the License of: Renee Sorensen, R.N., License No. 28204079A

Administrative Cause No. 2015 NB 171

Re: Notice of Proposed Default

Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. A request was made to hold the respondent in default. ALJ Coto accepts the request. There were no witnesses to testify in this matter. Exhibits A and B were reentered into evidence. ALJ Coto recommends the following: License be suspended until all criminal matters are resolved.

#### 3. In the Matter of the License of: Marteel Deen, R.N., License No. 28132740A

Administrative Cause No. 2016 NB 067

Re: Notice of Proposed Default This matter is to be reset.

**Next Scheduled Meeting:** 

June 16, 2016 at 8:30am Indiana Government Center South 402 W. Washington Street, Room: Auditorium

Indianapolis, IN 46204

Natalie Hall, R.N., President

Holly Presley L.P.N., Secretary

Date

Date